Sr. Nutritionist – Clinical Operations

About the role:

As a Sr. Nutritionist – Clinical Operations at Cuddles Foundation, you will move from caring for patients in one centre to strengthening the quality of nutrition care for children with cancer across our network of partner hospitals in India.

Working closely with your Zonal Head, you will review complex nutrition plans, lead clinical quality reviews, analyse data across sites and coach a multi-site team of Nutritionists. You will take on these responsibilities progressively, with structured training and support, and build towards owning them independently. Through hospital visits and case reviews, you will stay closely connected to patients and families throughout.

How This Role Grows Your Career

- **From one centre to many:** Rather than improving outcomes only for the patients you see each day, you will influence the standard of nutrition care across multiple hospitals.
- **From practitioner to clinical leader:** You will review peers' clinical decisions, coach Nutritionists and become a trusted source of clinical expertise for a multi-site team.
- **From clinical practice to clinical operations:** You will build skills in quality assurance, data-driven programme management, supply planning and reporting – the foundation for roles such as Clinical Nutrition Manager.

Role Type

Full time

Location

Based out of HO and an assigned partner hospital in Mumbai, with regular travel to partner hospitals across India.

Reporting Manager

Zonal Head (Regional Programme Lead)

Key Responsibilities

- **Clinical quality reviews:** Visit partner hospitals to assess nutrition assessment, patient counselling, documentation, protocol adherence and day-to-day operations. Share findings, agree on corrective actions with site teams and track them to closure.
- **Specialised nutrition support:** Review enteral and parenteral nutrition plans against clinical protocols and agreed timelines. Give Nutritionists clear, actionable guidance, with all plan changes following approval and escalation pathways.
- **Data and documentation quality:** Audit patient records on the digital nutrition care platform for accuracy and completeness. Analyse trends across hospitals to spot recurring issues and improve documentation practice.
- **Team coaching:** Hold regular review conversations with Nutritionists on clinical practice and site-level challenges. Agree on action points, follow up on progress and support their professional growth.
- **Operations and supply planning:** Track the procurement and use of nutritional products for assigned hospitals, keeping data accurate and on time. Understand each site's needs and work with local teams to resolve gaps.
- **Reporting and escalation:** Maintain clear records of reviews, visits and action plans, report on quality and performance across sites, and escalate unresolved or high-risk concerns.
- **Continuous improvement:** Contribute to protocol updates, training and quality-improvement projects, bringing insights gathered across hospitals.

Where You Stay Close to Patients

Moving into a multi-site role does not mean stepping away from patient care:

- At the bedside: During hospital visits, you will observe patient assessments and counselling sessions with children and caregivers, and give Nutritionists real-time clinical guidance.
- Complex cases: Through nutrition plan reviews, you will stay involved in the care of the most clinically complex patients and help keep their nutrition support safe and effective.
- Patient safety: You will identify patients at nutritional risk through record and plan reviews, and make sure concerns are escalated and acted on promptly.

Support & Development

- Structured orientation and training in each area of the role, including clinical audits, plan reviews and coaching conversations.
- Shadowing your Zonal Head and gaining hands-on exposure to multi-site operations.
- Regular feedback on the quality and timeliness of your work.
- A gradual transition towards independently managing a portfolio of hospitals.

Must-Haves

- Master’s degree in Clinical Nutrition or Dietetics.
- 5-7 years of experience in clinical nutrition, preferably in a hospital setting.
- Strong expertise in patient assessment, counselling and nutrition care planning.
- Strong analytical skills and attention to detail, with the ability to review data and identify gaps.
- Clear communication and the ability to give constructive feedback that helps colleagues grow.
- Strong planning and organisational skills, with the ability to manage priorities across multiple sites.
- High accountability and integrity, with a proactive approach to problem-solving.
- Proficiency with digital tools and willingness to travel regularly to partner hospitals.

Good to Have

- Experience in paediatric oncology or haematology nutrition.
- Experience with enteral and parenteral nutrition support or complex clinical cases.
- Experience with clinical audits or quality-improvement initiatives.
- Experience mentoring Nutritionists.
- Experience working across multiple hospitals or in NGO or public health settings.

What Matters Most

- We are looking for a clinically strong, detail-oriented and proactive Nutritionist who is ready to extend their impact beyond one hospital while staying connected to patients. Success means combining sound clinical judgement with structured quality oversight, constructive feedback and disciplined follow-through.
- This role is a step towards broader clinical leadership, in service of our mission of improving nutrition outcomes for children undergoing cancer treatment.

Skills

You are clinically strong.

You review clinical plans critically, are confident at the bedside and recognise when concerns need to be escalated.

You have a strong eye for quality.

You spot inconsistencies and gaps, and make sure documentation and data meet expected standards.

You give constructive feedback.

You communicate observations clearly and help colleagues improve while keeping professional relationships strong.

You are data-driven.

You use trends across sites to identify recurring issues and back improvements with evidence.

You are organised and accountable.

You manage multiple deliverables across hospitals, prioritise well and complete work on time.

You are proactive and solution-oriented.

You follow through on corrective actions, flag risks early and help find practical solutions.

Location: Mumbai

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